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December 11, 2001

Jeffrey M. Szuma, Esq.
Brooks & Kushman P.C.
1000 Town Center, 22nd Floor
Southfield, MI 48075

Re: StorageTek Patent

Dear Mr. Szuma:

I am writing in response to your letter dated December 6. I have forwarded your correspondence and the enclosed, sealed envelope to Tim Kuik.

The issue of StorageTek's requesting Cisco employees to review StorageTek patent application materials has come up in the past and has been the subject of correspondence between your firm and mine. One problem which has arisen before has been the attempt by Brooks & Kushman to have individual Cisco employees appoint Brooks & Kushman as their attorneys. Such a request, I believe, gives rise to a conflict of interest for Brooks & Kushman, which is currently litigating a suit against Cisco which includes allegations of misconduct by certain individuals, including Tim Kuik. Can you tell me, please, whether the materials you have asked me to send to Mr. Kuik contain a request of Mr. Kuik to appoint Brooks & Kushman as his attorneys?

Another problem which has arisen in the past has been inaccuracies or potential inaccuracies in the patent documents presented to Cisco employees for signature. For obvious reasons, individuals in situations were hesitant to sign such documents. To satisfy themselves that the documents were accurate (or simply to conduct a meaningful review of the documents) would have been burdensome and time consuming. However, StorageTek offered no compensation to those individuals for their time spent on such tasks. Will you or StorageTek agree to compensate Mr. Kuik for his time reviewing and evaluating the materials that you have sent him?

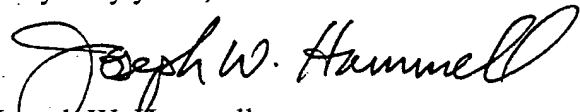
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Jeffrey M. Szuma
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I will look forward to your response to this letter, which I then can forward to Mr. Kuik.

Very truly yours,

A handwritten signature in cursive script that reads "Joseph W. Hammell". The signature is written in dark ink and is positioned above the printed name.

Joseph W. Hammell

JWH:mmc
cc: Tim Kuik